

Adrian Watkins

**Commercial and operating leader.
Speaker. Moderator. Mentor.**

Based in Singapore, with experience across Asia, Europe and the US.



Biography for organisers

Adrian Watkins leads commercial operations and governance at SQREEM Technologies, alongside responsibilities as the Data Protection Officer (DPO). He brings more than 25 years of experience spanning business growth, acquisition integration, partnerships and international expansion.

He created [EDGE](#) to help people turn knowledge, experience and insight into action. Through [democratising.ai](#), he also builds publications, data services and practical tools.

Adrian contributes to executive roundtables, founder programmes and student mentoring. His sessions connect business experience with questions participants can apply to their own decisions.

Selected engagements

SDG Open Hack, Singapore / 2026: student mentoring at Ngee Ann Polytechnic and Nanyang Technological University.

National Library Board and BlackStorm Group / 2025 and 2026: founder workshops through the Launch Entrepreneurship Bootcamp.

Ortus Club, Singapore / 2026: executive roundtable moderation.

Taipei City Government / 2025: opening keynote and startup panel moderation at Smart Living, Sustainable Future.

[Explore contributions and event details](#)

“Often voted as 'most requested mentor' Adrian has a natural talent for bringing people together and motivating them to achieve their best.”

Selma Ayuanshari / Mentoring programme collaborator / 3 July 2023

[Read the original LinkedIn recommendation](#)

Something useful to take away.

Session ideas shaped around your audience, learning objectives and scope.

From intelligence to action with EDGE

For students, founders and leadership teams.

Work through a real decision, test assumptions and leave with a clear next action and review plan.

Growth that teams can deliver

For founders and commercial leaders.

Explore how product choices, pricing, incentives and delivery work together to support repeat business and sustainable growth.

Governance that enables progress

For boards, executives and teams working across markets.

Explore how clear responsibilities and proportionate checks help people act confidently, with privacy and accountability built into everyday decisions.

From a student idea to a useful service

For student programmes and education partners.

Identify an audience, clarify the value of an idea and design a practical first test.

Format shaped around your audience

Keynotes, guest sessions, panels, moderated discussions and practical workshops can be shaped around the audience, learning objectives and scope.

Adrian particularly welcomes suitable pro bono student and education opportunities. Contributions are agreed alongside his executive responsibilities.

Start a conversation

For an invitation or an initial conversation, visit adrianwatkins.com/speaking or contact me@adrianwatkins.com.